



Catherine Williams
**Deputy Chief Executive
 Strategic and Corporate
 Services Division**

Catherine joined NZQA in 2007 as Chief Information Officer and was appointed to her current role in October 2008.

She previously had a long career with National Australia Bank in a variety of strategic and change management roles internationally. She has significant experience in corporate service functions, much of it gained through her background in the management of technology.

The Strategic and Corporate Services Division is responsible for:

- strategic functions – planning and performance, policy and international, research and knowledge services
- corporate functions – finance, information services, human resources, administration, and legal services
- internal audit.



Our role

The New Zealand Qualifications Authority (NZQA) seeks to ensure that New Zealand qualifications are accepted as credible and robust, nationally and internationally.

A Crown Agency, NZQA is one of the six government education agencies. Our roles span the secondary and tertiary education sectors. NZQA administers the National Certificates of Educational Achievements (NCEAs) for **senior secondary school students**. NZQA is responsible for the quality assurance of most **tertiary training providers** (including polytechnics, wānanga, government and private training establishments).

We maintain a database of all New Zealand qualifications, called the **Register** of Quality Assured Qualifications; and manage New Zealand's **National Qualifications Framework**, which contains all *nationally* recognised qualifications.

NZQA has a team of 399 (full-time equivalent) staff.¹ Most of our employees are located in our Wellington office, though a small number work from our Auckland office. NZQA also contracts a specialist workforce around the country to set, administer and mark exams.

NZQA has an annual budget of about \$74 million. This comes from Crown revenue of about \$37.5 million and fees and charges of about \$36.5 million.

NZQA is governed by an independent board of eight to 10 members appointed by the Minister of Education. These members reflect industry, community and education interests. The Board is responsible for setting the strategic direction of NZQA, in consultation with appropriate Ministers. The Board ensures that NZQA carries out its legislative functions, monitors the organisation's performance and appoints the Chief Executive.

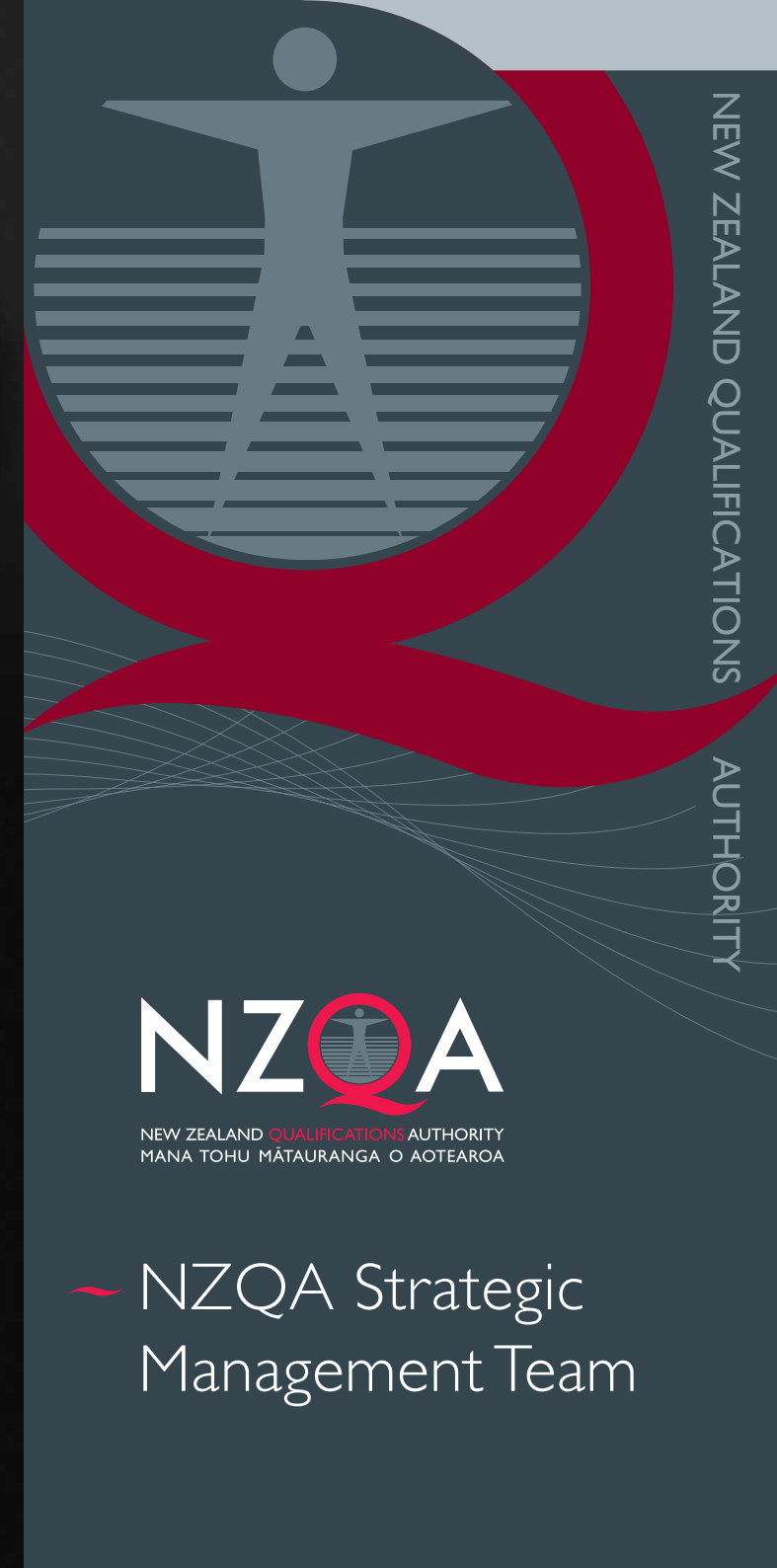
For more information on our role and functions see: www.nzqa.govt.nz

¹ As at April 2009



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NEW ZEALAND QUALIFICATIONS AUTHORITY
 MANA TOHU MĀTAURANGA O AOTEAROA

NZQA Strategic
 Management Team

Introducing the Strategic Management Team

The New Zealand Qualifications Authority (NZQA) is led by its Strategic Management Team, which comprises the Chief Executive, three Deputy Chief Executives and the Chief Advisor Māori.

NZQA is organised into three divisions:

- Qualifications
- Quality Assurance
- Strategic and Corporate Services.

Each division is managed by one of the Deputy Chief Executives.

The Strategic Management Team values its relationships with its stakeholders and we look forward to working with you.



Dr Karen Poutasi
Chief Executive

Dr Poutasi was appointed Chief Executive in May 2006. Previously Karen was Director General of Health, having worked for more than 25 years in senior roles in health services management.

She has extensive experience in change management and organisational development. Karen is a medical graduate of Otago University and her area of specialisation is public health medicine. She has Otago and Harvard management qualifications.

The Office of the Chief Executive, managed by Gwenda Jenkins, is responsible for:

- Executive support to the Chief Executive and Board
- Communications
- Ministerial liaison.



Daryn Bean
Chief Advisor Māori

Daryn Bean joined NZQA in May 2009 as Chief Advisor Māori. He has extensive public sector experience at the interface of Māori development, most recently as Regional Director for Te Puni Kōkiri for Tai Tokerau. He brings high-level relationship management skills,

strategy and leadership development capabilities in the areas of education, international business and community development. From Te Arawa, Daryn holds a post-graduate degree in management and a Bachelor of Business Studies degree from Massey University.

The Chief Advisor Māori is responsible for:

- Leadership and management of *Te Rautaki Māori* – NZQA's Māori Strategy
- Managing strategic relationships with Māori/Iwi, including Nga Kaitūhono and the Māori Economic Forum
- Improving NZQA Māori staff capability
- Ensuring NZQA's commitment to higher Māori education achievement.



Bali Haque
**Deputy Chief Executive
Qualifications Division**

Bali Haque joined NZQA in September 2006. He has extensive experience in the secondary education sector, having led three schools through significant change processes over 14 years.

Bali had also been actively involved in advising the Ministry of Education and NZQA on a wide range of initiatives, ranging from strategic planning and reporting to curriculum development and the development of NCEA.

Bali was a member of the National Executive of the Secondary Principals' Association of New Zealand for eight years, and was President during 2003/04.

The Qualifications Division is responsible for:

- tertiary qualifications – records, assessment support material and moderation
- working with tertiary providers to ensure their internal assessments are at the national standard
- developing and maintaining unit standards and national qualifications on the National Qualifications Framework that are in areas of government priority and generic in nature, or in Field Māori
- maintaining the national Record of Achievement
- secondary qualifications – setting, preparing and marking secondary school exams, liaising with secondary schools on assessment matters, moderation of internal assessment
- quality assuring secondary schools and other secondary providers
- providing a qualifications recognition service for people from overseas wishing to live, work or study in New Zealand.



Tim Fowler
**Deputy Chief Executive
Quality Assurance Division**

Tim Fowler joined NZQA in February 2009. Tim has had a career in the higher education and international business sectors in both Australia and New Zealand.

He brings to NZQA extensive experience in business process re-engineering, building service delivery teams and achieving outcomes through performance and relationship management systems.

The Quality Assurance Division is responsible for:

- setting and gazetting criteria for course approval and accreditation in the tertiary sector
- registering Private Training Establishments (PTEs)
- accrediting and quality assuring PTEs, Government Training Establishments (GTEs), wānanga and Industry Training Organisations
- approving all courses and qualifications developed by PTEs, GTEs and wānanga, and all postgraduate courses for Institutes of Technology and Polytechnics
- monitoring functions delegated to the Institutes of Technology and Polytechnics Quality
- registering and quality assuring standards and national qualifications as part of the National Qualifications Framework
- administering the New Zealand Register of Quality Assured Qualifications
- overarching quality assurance projects.